

## Advert

### Head of Performance

#### Netball Northern Ireland

**Full-time | Flexible working | Location: NI (or remote with NI travel)**

Netball Northern Ireland is seeking an experienced and ambitious **Head of Performance** to lead our high-performance- and pathway programmes. Reporting directly to the CEO, this role will drive the strategic direction of performance netball in Northern Ireland and manage all performance squads, coaches, and multidisciplinary support teams.

We are looking for a leader with proven experience in performance sport, strong understanding of athlete development, and the ability to maximise a modest budget to deliver impact. The post-holder will also act as a key liaison with funders and stakeholders, including Sport NI, Commonwealth Games NI, Europe Netball, World Netball, UKAD, athletes, and sponsors.

Applicants based outside Northern Ireland are welcome but must be available to attend essential NI-based activity/events as required. See appendix A of Job Description.

#### Key responsibilities include:

- Leading the performance strategy and athlete pathway
- Managing coaches, MDT staff, and all performance squads
- Athlete progression, load management, and the competition/training calendar
- Relationship management with funders and performance partners
- Budget planning and oversight
- Operational and administrative leadership for performance programmes

#### You will bring:

- Experience in performance sport
- Strong leadership and communication skills
- Knowledge of high-performance- systems, athlete development, and MDT environments
- Innovative leader with strong horizon scanning capability, able to anticipate future performance requirements and emerging risks
- Proven budget and stakeholder management experience

#### How to Apply

To apply, please submit your CV along with a cover letter to [chiefexecutive@netballni.org](mailto:chiefexecutive@netballni.org)  
In your cover letter, please include any dates you are unavailable for interview. CV's must be received by the closing date; Wednesday 15<sup>th</sup> April 2026 at 10am.



Shortlisted candidates will be invited to interview shortly after the closing date, so applicants are encouraged to prepare accordingly.

For a full job description please visit [www.netballni.org](http://www.netballni.org)

---