

Northern Ireland Warriors Head Coach

Job Description	
Title	Warriors Assistant Coach
Reports to	Warriors Head Coach

Job Purpose

The NI Warriors Coaching team will prepare the NI senior team to qualify for and compete at the Victoria Commonwealth Games March 2026, alongside specific competitive opportunities, European Championships and test series events. They will liaise with Netball NI and the support services team to create and implement an effective training programme that will develop the individuals and team in preparation for said events.

The Warriors Assistant will support the HC by ensuring that all squad athletes are involved in an effective training programme suitable to their development needs.

The Warriors Assistant Coach will work as part of a team including Head Coach, Team Manager and a support services team of S&C Coach and Physiotherapist. It is expected that the Assistant Coach will be either NI based or able to stay in NI for an extended period for training blocks throughout the year.

Specific Responsibilities

- 🌿 To support develop and deliver an appropriate coaching programme that will secure qualification for and prepare the Warriors for the Commonwealth Games 2026, recognising the strengths, weaknesses, ambitions of the squad and the challenges facing the NI Performance environment.
- 🌿 To support preparation of goals and targets for each individual athlete on the senior squad and monitor the progress of netballers in meeting their goals/targets.
- 🌿 To liaise with support staff to deliver an effective off court programme to maximise performance and utilise other high-performance services efficiently within budget.
- 🌿 To support the selection panel to select the squad to compete at the Commonwealth Games and other competitive opportunities.
- 🌿 To assist the HC as they coach the NI team at the 2026 Commonwealth Games (subject to qualification) and other competitive opportunities that may arise in the run up to the Commonwealth Games.
- 🌿 To report to Netball NI, undertaking all reasonable administrative duties related to the overall high-performance programme and plans.
- 🌿 To support the HC in the management of the Warriors and the support services team

This job description is not to be regarded as exhaustive or exclusive, it is intended as an outline of the areas of activity and will be reviewed on a regular basis.

Key Relationships

The NI Warriors Assistant Coach is expected to maintain and develop effective relationships with the following stakeholders:

- NNI senior athletes
- NNI senior coaching team
- NNI selectors
- NNI Performance staff
- NNI pathway coaches
- Sport NI and SNI Sports Institute support staff
- Other partners and suppliers

Core Competencies, Skills and Personal Qualities

The ideal candidate will be able to demonstrate qualities and values that align with those of Netball NI:

- *Respect* – values and effectively utilises the contribution of our athletes and volunteer workforce who are integral to our success.
- *Integrity* - has strong ethical or moral principles, accepts accountability and responsibility for role.
- *Passion* - to strive for the highest quality in all that we deliver, prioritising the growth and development of people to allow us to be the best we can be. Has a positive can-do attitude and is comfortable using innovative thinking to overcome challenges and achieve goals.
- *Team first approach* – enable all partners to feel purposeful, driving toward a common goal. Comfortable managing partnerships and collaborations to achieve targets.

Additionally, the ideal candidate will be able to demonstrate:

- Excellent interpersonal skills - Can communicate clearly and concisely through a positive, calm and enabling attitude using written, verbal and visual tools.
- Can effectively plan, multiple tasks and be highly organised and structured. Works on own initiative and has ability to cope well under pressure. Can manage time effectively. Advanced attention to detail.
- Shares collective responsibility and demonstrates collaborative skills. Ability to work in a team, be energetic, focused, self-motivated, flexible and adaptable.

Qualifications and Experience

The ideal candidate should have

Essential	Desirable
<ul style="list-style-type: none"> ✎ An internationally recognised netball coaching qualification, Level 1 or higher ✎ At least 2 years demonstrable coaching experience with athletes competing successfully at a high level (please define) ✎ Demonstrable experience in developing effective working relationships between a variety of people and organisations. ✎ Demonstrable experience in selection and recruitment of high-performance athletes for competition ✎ A knowledge and understanding of the current international netball game and what it takes to coach at this level ✎ Knowledge and demonstrable experience of utilising and managing high performance support services. ✎ An awareness of current good practise in safeguarding children and young people ✎ A sound knowledge of netball and it's structure within Northern Ireland. 	<ul style="list-style-type: none"> ✎ Experience of coaching at a major international netball event

The ideal candidate will have strong interpersonal skills, be motivated, proactive and willing to work irregular and unsocial hours and preferably be UK based with the right to work/ live in UK.

The training programme will be developed in partnership with the player and management team to suit all, however the successful candidate should note that most training sessions will take place in Northern Ireland.

How to apply

Please send your coaching CV along with a covering letter detailing why you would like the role, and how you would approach the key responsibilities and duties associated with the position to executivemanager@netballni.org before 4pm on **Friday 7th July 2023**.

A confidential discussion around the role can be arranged prior to submitting your application – please contact Executive Manager Karen Rollo (executivemanager@netballni.org) to arrange.