

Job Title:	Assistant Coach - NI U21 National Squad
Responsible To:	U21 Head Coach & Head of Performance
Rate of Pay:	£15.50/hr up to a maximum of 45 hours between Jul – Nov 2021
1.0 Job Purpose	
<p>The post holder will be responsible for assisting the Head Coach to create a performance environment and implement a coaching programme that will develop the individual skills and abilities of the U21 squad, in line with the Netball NI Performance Pathway Strategy, in preparation for international competition in 2021 and beyond.</p>	
2.0 Specific Responsibilities	
<ol style="list-style-type: none"> 1. To assist with the implementation (with support from Netball NI) of an appropriate coaching programme that meets the development needs of the individual athletes and is in line with Netball NI Performance Pathway guidelines, that will effectively prepare a Northern Ireland U21 team for the relevant competitive opportunities that arise. 2. To support athlete development by providing appropriate training, taking into consideration the players' individual needs. 3. To assist with the selection of teams or squads for competitive opportunities that arise 4. To provide feedback to all members of the squad and provide recommendations to Netball NI for the movement of players up or out of the Performance Pathway. 5. To adhere to all NNI Corporate Policies and Procedures, including Child Protection, Health & Safety, Disciplinary and Finance Procedures. 6. To manage any physical resources; to ensure that kit and equipment is kept in good working order and is accessible at all times. 7. To liaise effectively with other regional and Northern Ireland squads (as appropriate) to aid best practice. 8. To assist Netball NI with the monitoring and evaluation of the Plans and Programmes as required. 9. To maintain accurate records for all coaching/training sessions. 10. To attend ongoing CPD opportunities as identified by Netball NI and undertake further training as required. 11. To assist with any other duties that may reasonably be undertaken in the pursuit of the overall objectives of the programme, as deemed appropriate by Netball Northern Ireland 	

3.0 General Responsibilities

1. Comply and actively promote Netball Northern Ireland's policies and procedures as directed.
2. Undertake the foregoing duties in such a way as to enhance and protect the reputation and public profile of Netball Northern Ireland

4. Benefits

- Opportunity to work with talented athletes at U21 and contribute to their development and preparation for competition
- Learn from another experienced coach
- Access coach development support
- Gain exposure of the international game at an European tournament
- Engage with a passionate group of young people, who are our netballers of the future
- Opportunity to develop key skills that are useful in any setting – communication, organising, leading, delegating, negotiating, using initiative etc
- Opportunity to purchase NNI kit at a reduced rate
- Initial training is provided and ongoing support throughout the role

5. Estimated Time Commitment

- Approximately 45 hours between July – Nov 2021 with evening and weekend commitments
- The group will train weekly on a Monday (S&C) and Wednesday (S&C/ballwork) weekly, and weekend sessions will likely be on a Saturday
- Available to travel 11-14 Nov to Isle of Man
- It is anticipated that the post holder will attend all training sessions as detailed by the U21 Head Coach

Job Specification

The ideal candidate will be able to demonstrate qualities and values that align with those of Netball NI:

- *Respect* – values and effectively utilises the contribution of our athletes and volunteer workforce who are integral to our success.
- *Integrity* - has strong moral principles, advocates best practise and accepts accountability and responsibility for role.
- *Passion* - strives for the highest quality in all that we deliver. Has a positive can-do attitude and is comfortable using innovative thinking to overcome challenges and achieve goals.
- *Team first approach* – enable all partners to feel purposeful, driving toward a common goal. Willingness to share knowledge to achieve targets.



Additionally, the ideal candidate will be able to demonstrate they have:

Educational and Professional Qualifications	Essential - Minimum NNI/UKCC Level 1 coaching qualification or equivalent - Valid Safeguarding Children & Young People certificate and Access NI check Desirable - Level 2 netball coaching qualification (NNI/UKCC or equivalent) - First Aid qualification - Demonstrable evidence of continuous personal development as a coach and how this has informed coaching practice
Work and other Experience	Essential - 2 years' experience in coaching a pathway squad (development or regional squad) or coaching in a club or school setting. - Ability to work as part of a coaching team Desirable - Experience of coaching at a Netball Europe competition - Experience of an international tournament in either a management role or as a player
Knowledge	Essential - Clear and confident delivery to coach young players to meet their needs and the programme objectives - Advocate of best practise in terms of <ul style="list-style-type: none"> - safeguarding children and young people - providing a safe environment - providing a player centred approach Desirable - Able to clearly articulate personal values, beliefs and behaviours, what these look like in own coaching practice and the impact on others - Understanding of the culture, context and aims of Netball NI's performance pathway - Knowledge of NNI's corporate policies and procedures that are publicly accessible. - Ability to identify and develop your own training needs as a netball coach with support from Netball NI
Personal Qualities and Skills	Essential - A passion to develop and improve netballers on the U21 squad - Motivated to create a positive, fun and player centred environment - Positively overcome internal and external barriers at all levels in order to achieve results - Excellent interpersonal skills: <ul style="list-style-type: none"> - Can communicate clearly and concisely through a positive, calm and enabling attitude. - Able to inspire and motivate players and others - Team work: <ul style="list-style-type: none"> - Can work in a team, focused, self-motivated, flexible and adaptable.
Other Factors	Essential - Access to a form of transport that meets the needs of the post in full. - Able to travel with the team to European Championships from 11-14 Nov 2021